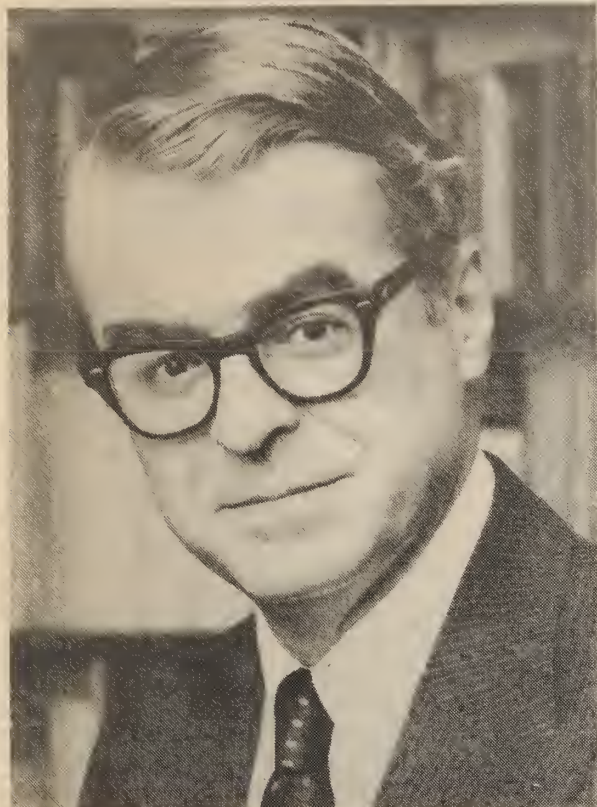


UNIVERSITY OF TORONTO  
**Bulletin**

No. 2, 37th year

Monday, August 22, 1983



Donald Forster, 1934-1983.

## Executive committee meets Thursday, may call special meeting of Council

Acting president first on agenda, then search committee

A special meeting of the Executive Committee has been called for Thursday, Aug. 25, to consider how to fill the the presidency following the death of Donald Forster.

Forster was to have become President Sept. 1. Since the departure from office of President James Ham on June 30, David Strangway, vice-president and provost, has been acting president. His term in that office expires Aug. 31.

The University of Toronto Act of 1972 does not specify who is to take over should a president die or become incapacitated. Under the old University of Toronto Act of 1906, renewed in 1947, the successor was to be the dean of arts.

Governing Council is the only body that can appoint a president or an acting president. Since the next regularly scheduled meeting of Council is not until Sept. 15, the University would be without a head for at least two weeks unless a special meeting is called this month. One full day's notice is required before a Council meeting.

The Executive Committee is expected to decide whether to call

an emergency meeting of Council. If it did, it would have to have the name of an acting president to submit for approval.

Though U of T has not yet functioned without a head, it is possible for it to do so for a short time. It would be an impossible long-term situation because certain duties such as making academic appointments must be performed by the President.

Since Forster's name emerged as a clear choice from a group that was not ranked by the search committee, the Executive Committee is not in a position to fall back on a second choice, says John Whitten, chairman of Governing Council.

Whitten, who arrived in Toronto late Aug. 17 from a trip to England, has meetings scheduled until Aug. 24 with people who want to talk to him about who they think should be acting president. He intends to bring a recommendation about the acting president to Executive Committee the following day.

"I expect the acting presidency would be decided, and then we will go on to discuss the search process," says Whitten. He thinks it likely that the issue of how the search committee should be constituted will not be resolved until the Sept. 6 Executive Committee meeting.

If Acting President Strangway is asked to stay on, he will probably recommend to Executive Committee and through it to Council the appoint-

*Continued on Page 6*

## U of T reacts with shock, disappointment to death of Donald Forster

by Judith Knelman

The communal feeling of anticipation heralding the arrival of a new president at the University of Toronto Sept. 1 gave way to shock and dismay at the sudden death of Donald Forster on Monday, Aug. 8.

Forster, who had turned 49 last month, seemed in good health and good spirits that morning, when he met with U of T's acting president David Strangway, in Guelph for a briefing session from 9 to 10 a.m. "He seemed to feel he had already worked out some of the thorny problems and

was on to the positive aspects," said Strangway. "It was a comfortable discussion, and there was no strain evident. We talked quite freely. He was relaxed and jovial and very much looking forward to taking over here."

After the meeting, Forster, who did not drive, was driven to Toronto for an appointment with his lawyer. He collapsed in a downtown office building shortly before noon and was rushed to St. Michael's Hospital. By mid-afternoon he was dead of a heart attack.

For several weeks before his death,

Forster had been carrying a double load, retaining all his duties as president of the University of Guelph and carrying on briefing sessions there with a steady stream of U of T administrators. "He said all along that he intended to remain a full, active president here until Aug. 31, said Howard Clark, who became acting president of Guelph on Forster's death. "He had not just delegated issues."

Nonetheless, he had also engaged his mind on U of T affairs and was known to have resolved to rearrange some offices and functions at Simcoe Hall once he settled in there. Friends felt he was enthusiastic about the challenges that awaited him.

"When we had lunch in July, I was really struck with the excitement, the verve, the sense of opportunity he felt on taking on this job," said Donald Chant, chairman of the Ontario Waste Management Corporation and former vice-president and provost of U of T. "It was not a power trip: he saw it as an opportunity to put into effect his ideas about the University, ideas he had had for a long time. He knew what he wanted to do, who he wanted to talk to and how he wanted to make it all

*Continued on page 2*

## Dinner cancelled, memorial fund to be established

The fundraising dinner that was to have welcomed Donald Forster as president of the University of Toronto Sept. 21 has been cancelled, but organizers are hoping that the funds will still be forthcoming.

They are asking those who purchased or reserved tickets at \$100 a plate for "Paint the Town Blue", at which entertainers who are graduates of U of T were to have performed, to direct the money to the Donald F. Forster Memorial Fund, whose purposes are being planned in consultation with his family.

The dinner, says William Harris, chairman of the volunteer committee, was custom-designed to fit Forster's personality. "We were going to have

some fun with fundraising. We were going to do it in a humorous way, but in a way that would draw a lot of support for U of T." He says 93 tables of 10 were spoken for at the time of Forster's death. The University had hoped to raise about \$75,000 from the event.

"It would have been extremely good for U of T, projecting an image of vitality and activity here," says Harris. "But then Don would have been extremely good for U of T, working hard and bringing a desire to face all the problems with energy."

The dinner — or a similar gala fundraising event — will take place some other time, says Harris.



David Strangway: Acting President still to be decided.



work. It's a sad case of unrealized potential."

In the U of T community, the general reaction to Forster's death was not only a sense of loss but disappointment at the sudden halt. "We've lost some of the momentum that was to be associated with the new thrusts," said Strangway, "and the capacity to rally around the new president while he was new and bringing in new ideas."

While there has been a great let-down, said Professor Peter Russell of political science, it is important for the University community to retain the momentum generated by Forster's impending arrival by disciplining ourselves so that no one constituency presses for its own demands. "When you don't have a strong leader, it's incumbent on people in the community to chip in with self-discipline and dedication and to help whoever leads us in the interim. There's a lot of excellent people in positions of responsibility here, and collectively I think that they can see us through."

Wim Kent, director of admissions, who worked with Forster in Simcoe Hall in the late 1960s when he was vice-provost and executive assistant to President Claude Bissell and maintained the friendship after he went to Guelph, sees his death as "an absolutely staggering blow to the University". Forster knew the institution well, yet had been away from it long enough to have acquired a degree of objectivity in working out arrangements to improve it. "In terms of the immediate situation, it's a very severe loss," he said. "But this is a strong institution, so it's going to survive. We'll have a new president, and he or she will provide leadership."

The period of interim leadership while a new president is being chosen is bound to be somewhat frustrating, said Michael Jackel, president of the University of Toronto Staff Association. "How much authority will that person have? Is he going to make changes or maintain the *status quo*? With the problems that we have, something has to be done."

Professor Cecil Yip, president of the University of Toronto Faculty Association, said Forster's death was a great loss to UTFA. A delegation from the association met with him shortly after his appointment as President of U of T was announced and was to have had a second meeting this month. "We discussed such issues as the approach that had to be taken to combat underfunding, the demoralization on campus because of the restraints and the working of the *Memorandum of Agreement*, and we had expectations that these would be resolved. We thought he had a good understanding of relationships with the faculty."

The loss to the University goes far beyond fundraising and fence-mending, say those who had personal relationships with Forster. "There wasn't a shred of arrogance in that man," said Professor Stefan Dupré of

political science, whose friendship with Forster goes back to graduate school at Harvard in the late 1950s and who was president of the Ontario Council on University Affairs in the early years of Forster's presidency at Guelph. "He had a marvellously sunny disposition. We always had so much fun together. One thing that always echoes in my memory is Don's laughter amid all the messes we went through. Quite obviously we're in a pickle now. If he were able to see us now, Don could laugh about that, too."

Evidence of his compassion and generosity has come to light since his death, though he shunned publicity about this facet of his activities. Clark recalled in the eulogy at the funeral Aug. 11 how Forster took in two students at the presidential residence when student residences at Guelph could not accommodate them. He is known to have given financial assistance to many students from the time he was a don at Sir Daniel Wilson residence at University College in the early 1960s through his presidency at Guelph. Clark recalled the time that, hearing the Guelph ski team was in a tight financial position, Forster put up some money out of his own pocket so that they could go on a trip to a competition. There were also instances, said Clark, where he quietly came to the financial rescue of people who worked for him.

"We always knew that if somebody needed a small amount of money on a short-term basis without interest, he would lend it," said Frank Felkai, a lawyer who lived in residence when he was a student in the early 60s. "People felt they could approach him with their problems and he would try to help."

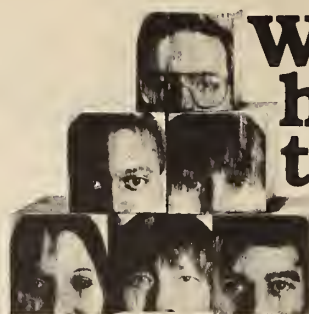
Felkai, who became a close friend, said for himself and many others living with Forster was one of the great experiences of going to university. "He was known to provoke and encourage people to rise to challenges. There was a kind of informal rule that if the light was on in his living room you could knock on the door, and many of us did after 10 in the evening. Two or three nights a week there were small gatherings there where scintillating conversations went on till all hours. He had an uncanny knack of getting discussion going and differing respectfully, challenging you to defend your point of view intellectually."

Vincent Bladen had been Forster's early mentor, said Felkai, talking him out of going into law. Forster, in turn, assisted at least two dozen students in the residence to direct their talents, he said.

Professor Leonard Waverman of economics was a student of Forster's in 1965, the year he became an associate professor of economics. He had intended to go into chartered accountancy, but he now finds himself teaching the very course he was taught by Forster, industrial organization and public policy. "I wasn't much interested in economics," said Waverman, "but the way he taught that course made me like industrial organization." They got to know each other well through the evening gatherings at Sir Daniel Wilson, to which Forster sometimes invited his students. "After the marks came out, he and Mel Watkins took me out one night and got me drunk and convinced me to go to graduate school. It's basically due to Don Forster that I became an economist," he said.

"In those days, senior undergraduate classes had very few students — not like today," said Waverman. "Maybe he could have brought back that situation. It's just unfortunate for all of us that he died."

# October 2nd - 8th



## We have the future in minds.

### NATIONAL UNIVERSITIES WEEK

## Publicity, activities planned for National Universities Week

Universities across the country are putting the finishing touches to plans for the celebration of National Universities Week Oct. 2 to 8. The theme of the week, "We Have the Future in Minds" is being promoted with posters, buttons, bookmarks and donated advertising space in magazines and billboards.

The purpose of the week is to focus public attention on the essential role of Canadian universities in community, regional and national development. It will draw attention to the value of teaching, scholarship, research, and cultural and public service activities, and will emphasize university contributions to business, industry and the economic life of Canadian society.

National Universities Week is a joint endeavour of the Association of Universities & Colleges of Canada, the Council of Western Canadian University Presidents, the Council of Ontario Universities, the Conference of Rectors & Principals of Quebec Universities, and the Association of Atlantic Universities. A national coordinating committee, comprised of representatives of the five organizations, is coordinating activities and assisting individual institutions in planning for the week. The committee is chaired by McGill University principal David Johnston and University of British Columbia president-elect George Pedersen.

U of T activities will include lec-

tures, open houses, tours, sporting events and exhibits. At the University of Prince Edward Island, a fall fair will be held with proceeds to be used to provide scholarships; in Quebec, rectors and senior administrators will go on a province-wide tour of university centres, taking part in various National Universities Week activities; a mock trial will be staged by the law and theatre departments of the University of Victoria; and at the University of Manitoba the presidents of the three national research granting councils along with the president of the Science Council of Canada will speak on the relationship of universities to society.

The Association of Universities & Colleges of Canada will distribute brochures outlining the purpose of the week and providing basic information about the Canadian university system. Media events include a National Universities Week concert on Radio-Canada featuring university talent; the CBC radio series *Ideas* plans to schedule five hour-long programs on higher education during the week.

Graphics are available from U of T's National Universities Week coordinator, Mary Martin of Trinity College, for print material for events taking place during the week and for any material that will be mailed, displayed or distributed in the weeks leading up to Oct. 2. She can be reached at 978-2651.

## Job Openings

Below is a partial list of job openings at the University. Interested applicants should read the Promotional Opportunity postings on their staff bulletin boards, or telephone the Personnel Office for further information. The number in brackets following the name of the department in the list indicates the personnel officer responsible. Please call: (1) Sylvia Holland, 978-6470; (2) Steve Dyce, 978-5468; (3) Jack Johnston, 978-4419; (4) Elaine Preston, 978-2112; (5) Barbara Marshall, 978-4834.

**Clerk II**  
(\$13,460 — 15,840 — 18,220)  
Parking Office (1), Family & Community Medicine (2)

**Clerk Typist III**  
(\$14,820 — 17,440 — 20,060)  
Industrial Engineering (5), Aerospace Studies, 50 percent full-time (5)

**Clerk III**  
(\$14,820 — 17,440 — 20,060)  
Continuing Studies, 50 percent full-time (4), Royal Conservatory of Music (1), Graduate Studies (1)

**Secretary I**  
(\$14,820 — 17,440 — 20,060)  
St. Michael's College (1)

**Secretary III**  
(\$18,160 — 21,360 — 24,560)  
French (4), Business Affairs (3)

**Laboratory Technician II**  
(\$18,160 — 21,360 — 24,560)  
Pharmacology (5), Surgery (2), Medicine, 2 positions (2), Microbiology (5), Medical Genetics (5), Banting & Best Medical Research (5)

**Laboratory Technician III**  
(\$20,050 — 23,590 — 27,130)  
Dentistry (4), Pathology (2), Chemical Engineering (5)

**Programmer II**  
(\$22,260 — 26,190 — 30,120)  
Computer Science (4)

**Programmer III**  
(\$27,430 — 32,270 — 37,110)  
Computer Systems Research Group (4)

**Administrative Assistant I**  
(\$18,160 — 21,360 — 24,560)  
Career Counselling & Placement (2), Research Administration (5), Applied Science & Engineering (5)

**Administrative Assistant III**  
(\$28,920 — 34,020 — 39,120)  
Alumni Affairs (2)

**Supply and Services Manager**  
(\$22,260 — 26,190 — 30,120)  
Robarts Library (3)

**West Wing Purchaser/Supervisor**  
(\$16,300 — 21,360 — 22,060)  
Hart House (2)

**Library Technician III**  
(\$14,673 — 16,034, union)  
Robarts Library (3), Robarts, 66 percent full-time (3), East Asian Library, 27 percent full-time (3)

**Research Officer III**  
(\$24,680 — 29,040 — 33,400)  
Chemical Engineering (5)

**Administrative & Research Assistant**  
(\$26,080 — 30,680 — 35,280)  
Comptroller's Office (3)

**Director**  
(\$39,220 — 49,030 — 58,820)  
Guidance Centre (3), Purchasing (3), Internal Audit (3)



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# Follow-the-faculty bargaining leaves UTSA negotiators frustrated

Although the U of T Staff Association has settled with the administration on an economic increase for 1983-84, the UTSA bargaining team has come away from the negotiations feeling frustrated because the administration would not budge on two issues the association considers important. Turned aside were: a call for a hiring freeze and a task force to revise the policy on release of administrative staff for fiscal reasons; and proposals to establish task forces to develop policies on video display terminals and casual staff.

David Askew, UTSA's first vice-president and chief negotiator, estimates that 500 person hours of voluntary work went into conducting surveys of the membership, drawing up proposals and documenting the reasoning behind them, then going through the protracted negotiating process.

"We spent so long and nothing was achieved. It's built into the process that we have to rely on the faculty to lead the way on economic issues. That doesn't give us much leverage. What we need is some kind of mechanism for resolving disputes."

The two options envisioned by Askew are: a voluntary agreement similar to the faculty association's *Memorandum of Agreement*; or a contract emanating from certification under the Ontario Labour Relations Act.

"The time has come to at least look closely at those options and define in some detail the advantages and disadvantages of each."

Staff association president Michael Jackel agrees that the options should be examined so the membership can decide what it wants to do. He would like to see a review of the whole

negotiating process at the next general meeting, scheduled for late September or early October.

"We're really ticked off about the situation. The administration simply disagreed with our analysis that people are deeply concerned about the uncertainty surrounding layoffs and there was nothing we could do about it. They feel they're doing the best they can and they're not willing to do more."

"I've heard mutterings that the whole negotiating process is a charade. Even the most cautious members are questioning the value of working many hours to achieve basically what we would have had anyway. People are really upset."

William Alexander, vice-president (personnel and student affairs), headed the administration's team in the negotiations with UTSA.

"Even though the faculty association has a *Memorandum of Agreement* with the administration," he says, "a special committee was set up to work out the policy on librarians. It wasn't done during negotiations."

"In UTSA's case, we should be working things up in the liaison committee. We already have that mechanism; let's use it."

Alexander says policy at the University is not developed through two negotiating parties but through a collegial process that draws representatives from a wide range of constituencies.

This is only the second time in its history that UTSA has failed to reach complete agreement with the administration. In such situations, UTSA submits its rationale in a brief to the

University President who, in turn, presents it to the Governing Council.

"I hope the issue will be discussed," says Askew, "and not just passed over as a routine item."

Copies of UTSA's brief to Acting

President David Strangway will be sent to association members, along with a letter urging them to attend the Sept. 15 meeting of Governing Council.



**Kids love computers**

Why would kids like Thai Dao (left) and his sister Ha Dao want to spend their summer mornings indoors learning about computers? Because, says Grant Davis, a microcomputer specialist at U of T Computing Services, there is not a toy or tool capable of responding to as many stimuli as a computer. Davis taught 21 kids, 10 to 15-years-old, at two two-week computer camps this summer in the McLennan labs. Kids have no fear of computers, says Davis, and are willing to experiment, and as a result they learn quickly. His pupils were so enthusiastic, they arrived an hour before the scheduled 9.30 a.m. starting time. The course gave kids the beginning of BASIC language programming and exposure to a range of microcomputers. A second-level course will be offered in the fall, from 4 to 6 p.m. For more information, call Professor Ed Thompson, 978-4810.

## Saywell not dismayed by Bennett

Former U of T vice-provost William Saywell says that, despite recent political events in British Columbia, he has not been having nightmares about taking up the presidency of Simon Fraser University Sept. 1. Working in Simcoe Hall, he says, taught him that there's no point working up an ulcer when the solution to most problems lies in a cool-headed approach. In any case, he says, the initial crisis appears to have passed.

Following cries of outrage from universities all across Canada and as far away as Australia and England, the BC government of Premier Bill Bennett has modified its position on academic tenure and university autonomy. Included in the Bennett government's July 7 budget package was proposed legislation that would have allowed any BC public servant — including university professors — to be fired without cause. Other parts of the legislation would have undermined university autonomy by giving the minister of education power to make decisions about university operations and the courses they offer.

Now Provincial Secretary James Chabot has said the abolition of tenure in the public service will not affect academic contracts now in place and will apply only to those professors not yet hired. Even then, he added, the government has no intention of interfering with the rights of boards of governors and presidents of universities.

"If they want to give certificates to professors, giving them tenure, they're entitled to do so."

Academics had warned that no world-class researchers could be lured to BC if they thought government policy could threaten their jobs. The heads of BC's three universities argued that they already have the power to dismiss faculty for fiscal reasons.

The Canadian Association of University Teachers (CAUT) had condemned the proposed legislation for allowing dismissal without cause at the same time that the government was abolishing the Human Rights Commission and making significant cuts to the budgets of the Ombudsman, legal aid and other agencies designed to protect the rights of the individual.

"The excuse of restraint is simply a smokescreen for the most ferocious attack on civil rights since the days of Maurice Duplessis in Quebec."

CAUT called the BC government's attempt to eradicate tenure a gross violation of university autonomy.

"Professors could become victims of political vendettas and intrigues; programs, departments and faculties could be jeopardized because of partisan political considerations."

Even with the easing of the legislation, BC universities will have plenty of problems. Last year \$12 million was cut from their total allocation from the province and, this year, the government has held the line at \$301 million.

"We anticipated that there would be no increase," says Saywell, who has been in close contact with acting president George Ivany, "and we've made plans to cope with that. We understand that these are really tough times in BC and that we have to live within the restraints but we can do it without government interference."

He says it is too soon to estimate the impact on enrolment that government cuts in student aid will have. That budget has been slashed by about \$2.23 million.

## Erindale registrar appointed

L.T. McCormick has been appointed registrar of Erindale College for a three-year term effective July 1, 1983. McCormick has served the college previously as associate registrar and director of part-time studies and continuing education. He will continue to be concerned with the latter areas, as well as remain a member of the Department of Italian Studies.

## FollowUp

### Purchasing officer finds job

Despite a petition by 39 professors, Gary Spencer's job as purchasing officer at Scarborough College was terminated at the end of June (*Bulletin*, July 25).

Happily, Spencer, who had worked for the college for 14 years, has found another job — at U of T. He starts today as residence coordinator for Innis College.

Though it's a departure from the work he's always done, Spencer says he's looking forward to the change and the challenge, and feels "lucky" to have found a job. Being a resident of Scarborough, he's concerned about the commute, but not the college. "Innis seems to be a great spot. It's a smaller college and the community is more like a big family."

## Correction

The July 25 *Bulletin* incorrectly called the Faculty of Dentistry \$3 million fundraising drive "The Complete Campaign". It is in fact named "The Completion Campaign", and the slogan is "Make It Yours".



# Research News

## Canadian Electrical Association

The Canadian Electrical Association invites the submission of proposals to do research work on the following subjects: mercury release in hydroelectric reservoirs; application of robotics to distribution systems; the electrical characteristics of wood poles; instream flow requirements for fish below hydropower facilities in Canada; optimization of welding procedures for hydraulic turbines; the effect on boiler fouling, slagging and corrosion of using calcium chloride as a freeze control additive for coal; evaluation of non-intrusive flow meters.

The closing date and time for submission of proposals is 4 p.m., Thursday, *October 13*. For further information, contact the ORA at 978-2874.

## National Heart, Lung & Blood Institute, U.S. National Institutes of Health

The Division of Blood Diseases & Resources of the National Heart, Lung & Blood Institutes (NHLBI), US National Institutes of Health has announced that it is inviting grant applications for the development of tests to identify the carrier state of acquired immune deficiency syndrome (AIDS) and to evaluate the sensitivity and specificity of these tests. The major purpose of this special grant program is to determine whether there are markers for AIDS that can be used to rapidly, simply and specifically identify individuals who are asymptomatic carriers of AIDS.

The National Heart, Lung & Blood Institute has been designated as the lead institute at the National Institutes of Health for the development and evaluation of screening procedures for identifying blood donors who are at increased risk for transmitting AIDS. The research supported by this program will have as its objective the identification of special markers for AIDS. Studies that focus on isolation of virus(es), development of animal models, or clinical diagnostic criteria for AIDS will not be responsive.

Investigators are encouraged to initiate new and innovative approaches that may lead to development and validation of new tests that are more specific, more discriminating and more cost-effective than existing procedures. The knowledge gained in such a basic science approach is also likely to enhance our understanding of the pathophysiology of the disease.

The support mechanism for this program will be the traditional, individual, investigator-initiated research project grant. The NHLBI plans to designate for fiscal year 1984 the sum of \$1,500,000 for the total

costs of this program. It is anticipated that 8 to 10 grants will be awarded under this program. The specific amount of grant support will, however, depend on the merit and scope of the applications received and the availability of funds.

Applications must be received by the sponsor by *October 17*. It is anticipated that support will begin on April 1, 1984. For application forms and/or further information, please contact the ORA at 978-2163.

## Shastri-Indo Canadian Institute

The deadline for senior Shastri-Indo Canadian fellowships has been moved forward to *September 10*. Forms can be obtained from the Centre for South Asian Studies in Sidney Smith Hall.

## Canada Council — Killam Memorial Prize and Research Fellowships

Application forms and guidelines for the upcoming competition (*October 15*, deadline) for the Canada Council Killam memorial prize and research fellowships are now available at the ORA.

## Department of Industry, Trade & Commerce and Regional Economic Expansion, Government of Canada — Technological Innovation Studies Program

The Technological Innovation Studies Program is concerned with providing grants in aid of research in the area of technological innovation and its management. The objectives of the program are to provide the Department of Industry, Trade & Commerce with information on technological innovation which is needed to develop programs or policies to promote the innovative performance of Canadian industry and to encourage continuing academic interest in an area of vital importance to Canada.

The program is open to university faculty from Canadian business schools and to researchers in non-profit research/innovation oriented institutions. Each year the technology branch prepares a list of research topics which reflects the current information needs of the department. For a copy of this year's list, contact: Program Manager, Technological Innovations Studies Program, Technology, Productivity and Innovation Policies, Department of Industry, Trade & Commerce, 235 Queen St., Ottawa, Ontario K1A 0H5.

Proposals must be postmarked no later than *October 31*. For further information, contact the ORA at 978-2163.

## Canadian Lung Association

The Canadian Lung Association has officially changed its research policy to sponsor fellowships only. This deci-

sion was taken because of the relatively small amount of money available to it, and coupled with the fact that the association believes it is important to fund young people in difficult economic times. The next deadline date for fellowship applications is *December 15*.

## Upcoming Deadline Dates

Alcoholic Beverage Medical Research Foundation — grants-in-aid: *September 1*.

Arthritis Society — research grants, fellowships, assistantships, associate-ships: *October 15*.

American Lung Association — clinical training fellowships and research training fellowships: *October 1*.

Canada Council — Killam memorial prize and research fellowships: *October 15*.

Canadian Cystic Fibrosis Foundation — research grants (term and renewal), scholarships, fellowships, predoctoral studentships: *October 1*.

Canadian Geriatrics Research Society — research grants: *October 1*.

Canadian Heart Foundation — annual and term grants, research fellowships, senior research fellowships, research associateships, visiting scientist fellowships: *September 15*.

Cystic Fibrosis Foundation (US) — research grants (pilot and feasibility studies), research fellowships, research scholar awards: *September 1*.

Dermatology Foundation (US) — research grants and postdoctoral fellowships: *September 2*.

Anna Fuller Fund (US) — research grants and fellowships: *October 1*.

Juvenile Diabetes Foundation — career development awards and postdoctoral research fellowships: *October 1*.

Kidney Foundation — research grants (new and renewal): *October 15*; fellowships: *November 1*.

Leukemia Society of America, Inc. — scholarships and fellowships: *September 1*.

Medical Research Council — fellowships (including renewals terminating between February 1 and May 31, 1984): *September 1*.

Multiple Sclerosis Society of Canada — research grants, career development awards, post-doctoral fellowships, research studentships, research clinic grants: *October 1*.

Natural Science & Engineering Research Council — E.W.R. Steacie memorial fellowships: *September 1*.

Ontario Mental Health Foundation — research grants and major equipment grants: *September 30*.

Physicians' Services Incorporated Foundation — research grants: *October 17*.

Shastri-Indo Canadian Institute — senior fellowships: *September 10*.

# Appointments

## Recent academic appointments

*The following academic appointments were confirmed at the June 2 meeting of the Academic Affairs Committee:*

**Centre for Comparative Literature**  
Professor P.W. Nesselroth, director, from July 1, 1983 to June 30, 1988

**Centre for Medieval Studies**  
Professor Norman Zacour, acting director, from July 1, 1983 to Sept. 15, 1983

**Department of Computer Science**  
Professor F.H. Lochovsky, associate professor with tenure, from July 1, 1983

**Department of Electrical Engineering**  
Professor Subbarayan Pasupathy, professor, from July 1, 1983

**Department of Industrial Engineering**  
Professors M.J.M. Posner and I.B. Turksen, professor, from July 1, 1983

**Faculty of Law**  
Professors S.M. Makuch and R.J. Sharpe, professor, from July 1, 1983; Professor B.A. Langille, associate professor with tenure, from July 1, 1983

**Faculty of Library & Information Science**  
Professors M.E. Cockshutt and A.H. Schabas, professor, from July 1, 1983

**Department of Behavioural Science**  
Professor C.J. Netley, professor, from July 1, 1983

**Department of Biochemistry**  
Professor R.W. Keeley, associate professor, from July 1, 1983

**Department of Medical Biophysics**  
Professor Victor Ling, professor, from July 1, 1983

**Department of Medical Genetics**  
Professor Marvin Gold, professor, from July 1, 1983

**Department of Medicine**  
Professors P.V. Clarke, T.A. Bayley, Harry Meindok, H.A. Messner, A.A. Newman, Harry Radowski, W.J. Reynolds, D.M.C. Sutton, I.F. Tannock and C.C. Williams, associate professor, from July 1, 1983; Professors Harold Aldridge, Laurence Blendis, V.H. MacMillan, A.S. Rebuck, M.J. Sole and M.B. Waxman, professor, from July 1, 1983

**Department of Microbiology**  
Professors J.L. Penner and P.L. Seyfried, professor, from July 1, 1983

**Department of Ophthalmology**  
Professor H.A. Stein, professor, from July 1, 1983

**Department of Otolaryngology**  
Professor Philip Cole, associate professor, from July 1, 1983; Professor Ivan Hunter-Duvar, professor, from July 1, 1983

**Department of Paediatrics**  
Professors E.D.W. Cox, Flavio Coceani, Tibor Heim and Heather Bryan, professor, from July 1, 1983; Professors H.M. Dosch, Glenville Jones and D.M. MacGregor, associate professor, from July 1, 1983

**Department of Physiology**  
Professor Umberto DeBoni, associate professor, from July 1, 1983

**Department of Preventive Medicine & Biostatistics**  
Professor J.R. Nethercott, associate professor, from July 1, 1983

**Department of Pathology**  
Professor Eva Horvath, Avrum Gotlieb and J.F. Mancer, associate professor, from July 1, 1983

**Department of Radiology**  
Professors F.A. Beale, A.J. Dembo, A.R. Harwood and E.L. St. Louis, associate professor, from July 1, 1983; Professor D.M. Hynes, professor, from July 1, 1983

**Department of Rehabilitation Medicine**  
Professor M.L. Stoicheff, professor, from July 1, 1983

**Department of Surgery**  
Professors N.C. Carroll, P.G. Klotz, I.R. Rosen and T.R. Todd, associate professor, from July 1, 1983; Professors M.M. Cohen, B.S. Goldman, K.W. Johnston and J.L. Provan, professor, from July 1, 1983

**Faculty of Management Studies**  
Professors L.D. Booth and Uli Menzefricke, associate professor with tenure, from July 1, 1983

**Faculty of Music**  
Professors Walter Buczynski and John Hawkins, professor, from July 1, 1983

**Faculty of Nursing**  
Professors Joan Brailey and R.S. Hagey, associate professor with tenure, from July 1, 1983

**Faculty of Social Work**  
Professor S.M. Neysmith, associate professor with tenure, from July 1, 1983; Professor E.S. Lightman, professor, from July 1, 1983

# PhD Orals

Since it is sometimes necessary to change the date or time of an oral examination, please confirm the information given in these listings with the PhD oral office, telephone 978-5258.

**Wednesday, August 24**  
C. Julia Rose, Department of Education, "Anorexia Nervosa as a Response to the Family System." Prof. D. Abbey. Room 309, 63 St. George St., 10 a.m.

**Thursday, August 25**  
Donald Lee, Department of Medical Biophysics, "Recombination of Bacteriophage T7 DNA." Prof. P.D. Sadowski. Room 309, 63 St. George St., 10 a.m.

**Monday, August 29**  
Jau Tong Lim, Department of Chemical Engineering & Applied Chemistry, "Effects of Matrix Shrinkage on the Impact Toughness of the Extruded Aligned Continuous Fibre Composites." Prof. M.R. Piggott. Room 309, 63 St. George St., 2 p.m.

**Friday, September 2**  
Lenora P. Fagan, Department of Education, "Teacher Evaluation: Factors Influencing the Perception of Evaluators." Prof. G. McDiarmid. Room 301, 65 St. George St., 10 a.m.

Brenda Janet Summerville Wattie, Institute of Medical Science, "A Study of Living Conditions, Current Status and Program of Care Received by a Group of Schizophrenic Patients in Four Canadian Provinces as Identified in a Follow-Up Study." Prof. H.B. Kedward. Room 309, 63 St. George St., 10 a.m.

Ellen Donnelly Hodnett, Institute of Medical Science, "The Effects of Person-Environment Interactions on Selected Childbirth Outcomes of Women having Home and Hospital Births." Prof. S.M. Abel. Room 309, 63 St. George St., 2 p.m.

**Wednesday, September 7**  
Kuruppu A. Ariyawansa, Department of Industrial Engineering, "Conic Approximations and Collinear Scalings in Algorithms for Unconstrained Minimization." Prof. J.G.C. Templeton. Room 7203, Medical Sciences Building, 10 a.m.

Sharon Bailin, Department of Education, "Achieving Extraordinary Ends: A Philosophical Investigation of Creativity." Prof. I. Winchester. Room 301, 65 St. George St., 10 a.m.

**Thursday, September 8**  
Robert Obradovic, Department of Education, "The Development of Adventist Higher Education in Canada: 1916-1980." Prof. I. Winchester. Room 309, 63 St. George St., 10 a.m.

Emile Felix Joseph Talbot, Department of Physics, "Some Rigorous Results in the Theory of Bose Liquids." Prof. A. Griffin. Room 301, 65 St. George St., 10 a.m.

**Friday, September 9**  
Joseph G. Peters, Department of Computer Science, "Time-Accuracy Trade-Offs for Hard Maximization Problems." Profs. A. Borodin and D. Corneil. Room 301, 65 St. George St., 2 p.m.

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# University's loss is great

by Milton Israel

Don Forster was at home in the University of Toronto. As a student, a professor of economics, and an academic administrator he spent much of his life here, and commitment to its welfare dominated his professional career. University administration can be a risky occupation for an academic, often carrying with it the scepticism and occasional hostility of colleagues who recognize the need for someone to do the job, but have difficulty forgiving the choice. Few managed this role more successfully than Don. Over time, as he rose in the hierarchy of central administration, recognition and respect came to him on the only terms acceptable in a university, as an accomplished and creative professional in the judgement of his peers.

Don's perception of the University and the role of its leaders was deeply influenced by Claude Bissell. As an administrator, he had no devotion to process and was impatient with jargon and distance. He relied on personal contact and direct involvement to ensure that the University's increasing size and complexity did not isolate the decision-makers from those they were meant to serve. He retained a healthy scepticism about managerial models and recognized with good humour and easy grace the constraints on his ability as a manager to accomplish his goals without the participation and support of his colleagues. The key to his success was the bond of mutual trust which tended to inform his professional relationships. Those who shared administrative responsibilities with him, in departments, faculties, and at the centre of the University, knew that Don was prepared to make decisions quickly, take risks when necessary, and could be relied on to carry through any commitment.

Don Forster lived in the whole University. His administrative responsibilities required broad contacts and



Donald Forster in 1965, his first year as a University administrator.

allowed him to understand and appreciate its unique character, reflected in part in its layers of organization and

hierarchy, but more significantly in its extraordinary nature as a human community. Don thrived on the personal and political life of the University. He enjoyed the collegueship, the competition and struggle, the variety of style and argument addressed to a shared concern. His job involved him in the high politics of the institution. His strength was the reciprocated loyalty and support which made the provost's office the primary guardian and representative of the academic interest in the University.

Don loved to talk about U of T. No bit of gossip or detail was too insignificant to escape his interest. Years after he moved to the President's house in Guelph, he maintained intimate connection with old friends and colleagues who were required to repay his hospitality with information or insight that allowed him to keep in touch. His concern was professional as well as

personal. Toronto was always *the* provincial university for Don. He was convinced that a thriving U of T was essential for all the universities in the province and for Canada.

It was this view and concern that made him a supporter of Toronto's interests in the various councils and committees of the provincial university system. He recognized the importance of relations with government and the need to establish a shared understanding of problems and possible solutions, and he was an effective lobbyist in Queen's Park and Ottawa for Guelph, Toronto and the system generally. The personal characteristics and administrative talent that gained him support within the University were appreciated no less by those in government, business and the community.

Don's public career filled most of his days. In private he preferred quiet dinners with a few friends or an evening working on his vast stamp collection. He filled his home with primitive art, pine furniture, Japanese prints and Satsuma pottery, and he enjoyed living and working in a beautiful environment.

Because of his experience and expertise, Don might have become the spokesman for the scholarly community in Ontario and Canada, so clearly needed in these difficult times. We cannot know exactly what we have lost, but it seems obvious that the loss is great and not easily remedied. Don Forster was at the peak of his powers and this university needed a talented leader. It would have been a delight to welcome him home.

*Milton Israel, director of the Centre for South Asian Studies, knew Donald Forster for about 15 years. When Forster was provost, he appointed Israel vice-provost. They were professional associates and personal friends.*

## U of T delegation at funeral

The funeral of Donald Forster, held at the University of Guelph on Aug. 11, was attended by an official University of Toronto delegation and by presidents of several Ontario universities. Representatives of U of T included David Strangway, acting president; David Nowlan, vice-president (research and planning); Alexander Pathy, vice-president (business affairs); Donald Ivey, vice-president (institutional relations); William J. Corcoran, vice-chairman of Governing Council; Professor Cecil Yip, president of the University of Toronto Faculty Association; and Michael Jackel, president of the University of Toronto Staff Association. Jack Dimond, secretary of Governing Council, and two members of Council, Professor Jean Smith and Elizabeth Pearce, and Mark Hammond, president of the Students' Administrative Council, and Paul Cadario, president of the alumni branch in Washington, DC, were also in the delegation. John Whitten, chairman of Governing Council, and James Ham, former president of U of T, were on vacation overseas.

A letter from Prime Minister Pierre Trudeau was read to the gathering of

800 at the university's War Memorial Hall. Among the dignitaries at the funeral were education minister Bette Stephenson, Dennis Timbrell, minister of agriculture, and Pauline McGibbon, former Lieutenant-Governor of Ontario, who was chancellor of the University of Guelph until June.

In the eulogy, Howard Clark, who became acting president of Guelph on Forster's death, credited Forster's success to his openness and sensitivity to people. "For Donald Forster, a university was a human community," said Clark. He quoted a remark once made by Forster to the effect that he would never knowingly allow harm to come to someone merely for the sake of an academic regulation. At the same time, he took his responsibilities as the leader of a university seriously, accomplishing much as an academic administrator. "He often referred humorously to himself as a country boy," said Clark, "but underneath that humour was a shrewd perception of the needs and importance of agriculture in an increasingly industrialized and urbanized Ontario."

Burial was in the family plot at Pine Hills Cemetery in Scarborough.

## Green leaving U of T to be assistant deputy minister

Duncan Green, former director of education for the city of Toronto who took over as director of the School of Continuing Studies (SCS) in September 1981, is leaving U of T at the end of August to become an assistant deputy minister in the Ministry of Education.

Green, who conducted the ministry's Secondary Education Review Project

which proposed the elimination of grade 13, will be responsible for the supervision of a large-scale reorganization of the post secondary school system.

An acting director will be appointed for SCS and a search committee for director will be established.



## Executive committee

Continued from Page 1

ment of a replacement for himself as vice-president and provost. It would be theoretically possible for him to retain both portfolios, says Whitten, but extremely difficult. If an August meeting of Governing Council approves Strangway as acting president, the provost's position would probably come before the September meeting of Council, Whitten says.

How long the acting president's appointment is to be will depend on how quickly the Executive Committee thinks a new president can be found. The search for Forster took 10 months, five of which were spent in discussions of the ideal profile for a U of T president. That's a strong

argument, says Whitten, for having as big a carryover as possible of search committee members. He expects the acting president will be appointed for several months and possibly the entire academic year or even a calendar year.

Under the terms of reference established by the last Governing Council, the search committee was to consist of four faculty members, two students, two alumni, one person from the administrative staff and three government appointees. Two of the members of the search committee are no longer in those categories: Professor John Ricker has retired and Terence Wardrop is no longer a government appointee on Council. The proportion of members of the search committee who were also on Council would also be altered, since alumna Joyce Forster is no longer a member. The committee could be totally reconstituted only if the members were willing to serve and Council was willing to accept the new balance.

Professor Cecil Yip, president of the faculty association, would like the faculty at large more accurately represented on the next search committee. Some of the members representing faculty on the last search committee had been appointed rather than elected to Governing Council. Michael Jackel, president of the staff association, says he is less concerned with the choice of search committee members than with their procedures. He would like to see some public discussions held on the committee's criteria, and, while he is in favour of the approach the last committee took in inviting opinions from members of the University community, he thinks their criteria decided on should be made public.

Says Donald Chant, chairman of the Ontario Waste Management Corporation and former vice-president and provost: "The University shouldn't panic. We should take our time to find another person with outstanding potential as president. It is important to go through due process and look at a wide slate of candidates. As provost, I chaired a lot of decanal search committees and the final selection was always very much a consequence of the dynamics of the short list. One candidate tends to emerge as the standard for comparing the other candidates and, in the absence of that person, the dynamics are different. The short list itself might not be the same."

# Memo prompts questioning of merit pay restrictions

An internal memo to provincial deputy ministers from George H. Waldrum, chairman of Ontario's Civil Service Commission, has been causing a considerable stir among public sector employees outside the civil service. The memo says, in effect, that merit increases for some of the highest-paid civil servants have only been postponed during the province's year of wage controls and can be awarded as soon as the controls end.

Under wage restraint legislation (Bill 179) introduced by the Ontario government last fall, public sector employees were limited to a five per cent economic increase, with additional merit increases being awarded only to those earning less than \$35,000. The legislation affected some 500,000 workers in government, education and health care. Those earning \$35,000 or more were denied merit increases or progress-through-the-ranks during the control year. Only about 30 per cent of the 68,000-member civil service was eligible for merit pay.

Rob Kennedy, a senior compensation officer with the Pay Policy Branch of the Civil Service Commission, says that while the Inflation Restraint Act places restrictions on all public sector employees, the memo on merit pay procedures applies only to employees of the Ontario government. Civil servants earning \$35,000 or more who have not reached the pay ceiling in their field, are to go through the usual performance appraisal, he says, so a record can be made of what merit increase would have been given. Then, at the end of the control period, the merit increase would be awarded. Though the awards would not be retroactive, eligible employees could receive a second merit increase in the same year. Asked about the rationale behind the policy, Kennedy said: "The Inflation Restraint Board caught us off guard, before we had a chance to digest the implications."

Cecil Yip, president of the U of T Faculty Association (UTFA), has sent a copy of Waldrum's memo to Business Affairs Vice-President Alex Pathy, along with a letter stating UTFA's intention to pursue comparable provisions in next year's

negotiations.

"If the civil servants are getting merit pay, we should all get it," says Yip, adding that the Ontario Council on University Affairs should pressure the government to make appropriate provision to Ontario's universities.

Vice-President Pathy describes the government's merit pay policy as "a lot of poppycock".

"It means the whole controls program just amounted to a one-year cost-cutting measure. This piece of nonsense puts us right back into the kind of situation that was fuelling inflation in the first place."

The outcry has been sufficiently loud that the policy is already being reconsidered. Edward Stewart, deputy minister of the premier's office and secretary of the Cabinet, is quoted in *The Globe and Mail* as saying that any successor plan to the government's wage control program would supersede the commission memorandum.

Kennedy says officers in the Pay Policy Branch are "not privy to any inside information on when the controls will go" but his guess is that the Cabinet will have to make a decision soon because a number of contracts are coming up for renewal in September.

## Manilow endows scholarship at music faculty

Singer-songwriter Barry Manilow, who performed at the Kingswood Theatre at Canada's Wonderland last month, has selected the Faculty of Music to receive a \$5,000 endowment to provide an annual scholarship for an outstanding music student. The student will be selected by the faculty's scholarship committee and Manilow will participate in the selection.

The University of Toronto is the first Canadian university to receive such funding; Manilow has established similar endowments at several schools of music in the US including the University of Southern California, Northwestern University and the University of Eastern Michigan. Another has been given to the London School of Music in England.

Manilow takes a keen interest in the awards and will actively seek to increase the endowments, says assistant dean Lois Weir.

## Next Bulletin

The next issue of the *Bulletin* will be published Sept. 6. The deadline for editorial copy and classifieds is Friday, Aug. 26. For events and display advertising, the deadline is Monday, Aug. 22.



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**Bulletin**

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# Events

## Exhibitions

**Erindale Campus Permanent Collection.**  
*To August 31*  
 Erindale College.  
 Gallery hours: Monday-Friday, 10 a.m. to 9 p.m.; Saturday-Sunday, 2 to 5 p.m.

**Ontario's Early Court Houses: Outposts of Justice, Symbols of Order, Centres of Activity.**  
 and  
**Thomas McKay and His Legacy.**  
*To August 31*  
 Sponsored by Community Relations and Ontario Heritage Foundation.  
 Main exhibition area, Robarts Library.

**Canada in Maps from Early Times to the Present.**  
*To September 2*  
 Thomas Fisher Rare Book Library.

## Miscellany

**Campus Tours.**  
*To Friday, September 2*  
 Walking tours of the St. George campus will be given week-days during the summer at 10.30 a.m., 12.30 and 2.30 p.m. from the Map Room, Hart House. Student guides give hour-long tours in English, French, German or Spanish. Special tours are available for groups, please make arrangements in advance.  
*Information: Campus Tours, Hart House, 978-5000.*

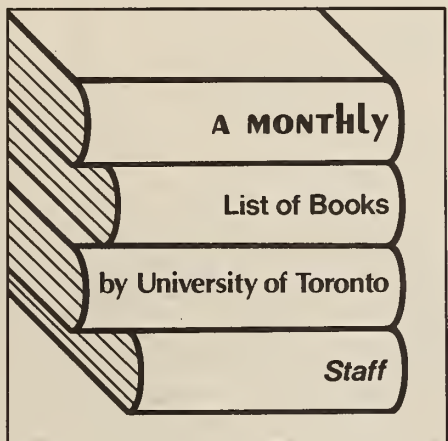
**Underground Housing.**  
*Tuesday, August 23*  
 Seminar on design and construction of earth-sheltered homes. Ecology House, 12 Madison Ave. 7 p.m. Fee \$3.  
*Information: Pollution Probe, 967-0577.*

**New Hart House Orchestra.**  
*Thursdays, to September 1*  
 Summer program. Informal drop-in reading rehearsals open to house members; no audition necessary. Great Hall, Hart House. 7.30 to 9.30 p.m.

# Books

*August*  
**Science, God, and Nature in Victorian Canada**, by Carl Berger (University of Toronto Press; 107 pages; \$15). Science, particularly natural science, was accessible to the general public in Victorian Canada as natural history societies flourished and provided excellent training for the amateur scientist. Berger explores the rise, expression and relative deterioration of the idea of natural history and looks at the impact of the Darwinian revolution on the Baconian assumptions that had inspired Victorian collectors.

**Galicia: A Historical Survey and Bibliographic Guide**, by Paul Robert Magocsi (University of Toronto Press; 319 pages; \$19.50). Galicia has played an important and often crucial role in Ukrainian historical development. This is the first comprehensive biblio-



graphic guide to its history and emphasizes political, socioeconomic, literary, linguistic and archaeological developments as they are recorded in 14 languages.

*July*  
**Canadian Municipal and Planning Law**, by Stanley Makuch (Carswell Legal Publications; 350 pages; \$23.50). This reference text provides an examination of the structure, organization and authority of local government in Canada, particularly in urban areas.

## Erindale holds book sale

The Associates of Erindale College will hold their second annual book sale Sept. 10 to Sept. 14.  
 The sale will run each day from 10 a.m. to 4 p.m. (with free parking on Saturday and Sunday). Thousands of books to choose from include hard-cover, paperback, academic and good quality magazines as well as children's books. Proceeds from the sale will augment the Erindale Campus Scholarship Campaign.  
 For more information call the campus relations office at 828-5214.

# Letters

## Quality of TAs a relevant issue

I would like to reply to the open letter from Monika Turner, president of the Ontario Graduate Association ("Criticism of TAs 'subjective and unfair'", *Bulletin*, July 25).  
 The subcommittee has been disbanded, so these are my personal opinions and have no official weight. I do, however, accept responsibility for using my opinions to guide the committee.

The charge to our committee was, generally speaking, to look into everything and anything which could affect the recruitment of undergraduate students. I did not think the committee should shy away from considering any topic it thought relevant, just because that topic had not been put in a list to be considered or had not been foreseen as relevant. The quality of graduate teaching assistants was one such topic; there were many others.

The treatment students receive at the hands of graduate teaching assistants, whether actual or rumoured, is one of the factors which contribute to the image of this university. It is a factor taken into consideration by prospective students. I have no doubt that it carries some weight, and therefore I do not apologize for including it in my committee's agenda.

Student organizations have, for many years now, complained that teaching does not get its due recognition; for example, that good teachers are often not recognized as such when it comes to tenure, promotion and the like. Be that as it may, I agree that it is incumbent upon the University to be vigilant that teaching is of a high quality. The students at this university deserve the best teachers available, and I see no excuse for saying that poor or indifferent teaching by poor or indifferent teachers should be accepted without protest. There is, in fact, considerable pressure to raise the quality of teaching at this university, and to maintain it at a high level; pressure is on professors, tutors and the like. Why should graduate teaching assistants be exempt?

Anyone who says there are no bad or incompetent graduate teaching assistants is deluding himself or herself. Every member of our committee has, I believe, enough personal experience not to doubt this fact. The survey of first year engineering students only confirms what we all already knew.

Please note that we did not say that all graduate teaching assistants are bad. We did not propose any recruitment or evaluation procedures. All we said was that students at this university ought to be taught by good and competent teachers — I do not see how anyone can deny this — and therefore graduate teaching assistants ought to be hired on the basis of their ability to do the job required. We did not say whether this ability had to be demonstrated or could be presumed; we said nothing about probation; we assumed that practical solutions to all these questions could be found by the use of a little common sense. Please note also that we did not say that graduate teaching assistants were the only bad guys.

We all understand the dilemma of the University and of graduate students; the latter cannot live without some sort of support. The University can give only this kind of support in many cases. This is a system which has



grown up over many years; it is not a satisfactory system at all; there is no single person or organization which is not guilty of contributing to the continuance of this system in some way or another at some time or another. But that does not make it a just system. We do not advocate that the University should immediately fire, or refuse to rehire, half of the graduate teaching assistants, leaving them to starve or to transfer to a more sympathetic institution. We all know that such precipitate action would do no good.

What we are saying is this: the undergraduate students at this university deserve to be taught by competent, effective teachers, and this includes the graduate teaching assistants.

The position of graduate teaching assistants is one where a graduate student gains experience in teaching; it is a privilege which should be coveted as such and valued as such; it is not to be regarded as a necessary chore to bring in a few dollars. It should not be necessary for a graduate student to have to do a lot of teaching just to survive. Neither should it take up so much of a graduate student's time that he or she cannot pursue the research and study which are the main aspects of graduate education.

We do not expect expert performance from beginners. We expect that graduate teaching assistants will be learning from the professors with whom they work, but at the same time, the undergraduates must not suffer at their hands.

We are, in fact, describing one facet of an ideal state of affairs, and we are saying that the University should work towards this ideal, as quickly as possible, by all means that are practical, fair and just to all concerned.

*J.M. Daniels*  
*Department of Physics*

## Robarts carrels and lockers

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**Semi-detached Humber Valley.** Furnished or partially furnished 3 bedroom, large yard. Residential, near public transportation (U of T 20-30 min), schools, park and river. References. Non-smokers preferred. \$850/mo. Negotiable to right tenants. Available Oct. 1, 1983 for 1-2 years. 978-4844 or 769-3902 (eve).

**Luxury 1-bedroom apt.,** air conditioned, Village by the Grange, 3 minutes to subway, top floor, \$580/mo. Sublet, available immediately. Days 863-6795, Eve. 961-6645.

**Annex area,** two bedroom apartment complete and newly renovated, self-contained units. Features carpeting, parking, laundry, balcony, sliding glass doors, lots of sunlight. Individual electrical heating controls. \$775 to \$900. Call 924-1579 for appointment.

**For lease:** one year, from September 1983, a two-bedroom brick bungalow, fully furnished, with finished basement and second bathroom, near Main Street subway station. \$650 per month, plus utilities. Call Lowe, 699-5656.

**Victorian reno** Boswell Ave. 4-5 bedrooms, 2 bath, 2 decks, garden, safe quiet street. 5 appliances, park small car. \$1400 mo. Suit family. 705-743-8733.

**For rent:** Beaches family home; furnished, 3 bedrooms, 2 bathrooms, new kitchen, 4 appliances, T.T.C. at hand. \$1,000. per month, you pay utilities. Sept. to Dec. 1983. References please. 690-5422.

**Annex sublet** large bright one bedroom furnished apartment, den, fireplace, parking. Available Oct. 1st to July 15th. \$500 monthly. 924-2248.

**House for the academic year.** Bathurst-Wilson, detached house, large yard. 2 bedrooms, 1½ baths, living, dining, central air & heat, TV, dishwasher. Quiet neighbourhood. Sept. to May. \$700 a month + utilities, non-smoker. 633-8372.

**Family House to Rent.** College-Bathurst Area. From October 1, 1983 to May, 1984. \$850 per month, plus utilities. Renovated, three-storey, Victorian home, three bedrooms, fully furnished, garage, garden. Close to schools, U of T campus. No smokers or cats/dogs. Contact David Parry (978-5096) or Caroline Parry (928-9350) most times.

**Quiet, non-smoking,** independent woman wanted to share 2 bedroom house in Leaside (Bayview/Eglinton area). Parking, own room, laundry, fireplace, garden. \$275/mo. incl. utilities. On TTC line. Available immediately. Joyce 978-4830/425-8786.

**Beautiful furnished 3 bedroom home.** Quiet neighbourhood in Bloor West Village area. Close to everything. 6 appliances including built in microwave. Available late September for one year. \$975/month + utilities. Call 767-6561.

**Danforth/Coxwell.** 3-bedroom house, beautifully renovated and furnished. All appliances including dishwasher, freezer, etc. Hardwood and carpeted floors, quiet street, garden, close to subways, schools. Sept. 1 for one year. \$750 + utilities. 469-0659.

**Sabbatical Rental.** Fully furnished renovated townhouse 3 BR + Study. Decks. Church/Wellesley area, facing park. 1 block from subway, schools, walk to U of T. Available September for 1 year. Refs. required. \$1200/month. 923-1317.

**For Rent.** Moore Park. Charming, newly decorated 4 bedroom home, lovely garden & deck, private drive, ideal for sharing. Available immediately or Sept. 1st. \$1,500. 482-3605.

**Apartment for rent.** University/Dundas. 2 bedrooms, 2 baths, air conditioned, broadloom, all utilities. Stove, fridge, dishwasher, washer, dryer. 368-2316 days. Mr. Ray.

**Jarvis & Carlton.** 2 bedroom condo 8th flr. Well kept building, swimming pool, exercise room, sauna, stove, fridge, large balcony, newly decorated. \$900 per month, underground parking available. Phone 266-5568.

**142 MacPherson.** Elegant upper duplex in Victorian House. 1-2 bedrooms, sundeck, loft, 1½ bathrooms, 2 car parking, broadloom, appliances. Available immed. Everything included \$1,014/mo. Mr. Nashman 978-5362 or 923-1993.

**8 Room house** for rent. Good condition, large rooms, Bathurst-Bloor, \$850 month plus utilities, suit professor or graduate students. Phone 534-7402.

**To Share** luxury 2 bedroom apartment on penthouse floor. 1½ bathrooms, broadloomed, indoor pool, saunas, etc. 4 minutes walk to subway, 8 minutes to St. George stop. Suits faculty, staff or graduate student, \$348. 789-2771.

**High Park Area.** Unfurnished 1-2 bedroom apartment, 2nd floor of house. Newly decorated, broadloom, modern kitchen and bathroom. Good location. No laundry facilities or pets. Suit quiet persons. \$550/mo., references, 537-4335 evenings.

**Roommate wanted:** Mature, non-smoking, feminist woman would share two-bedroom upper apartment with same. Harbord-Spadina area. Clean older building, wood floors, deck. No pets. \$296/month inclusive. September first. Pauline, 929-5675 after seven.

**House for rent:** Dupont-Bathurst, semi-furnished or unfurnished, 4 bedrooms, 1½ bathrooms, large kitchen, private backyard, 6 appliances. T.T.C., schools, shopping. Available Sept., 1 year lease. \$850 + utilities monthly. 889-4849 (day), 486-8718 (evenings).

**For Rent — on Roxborough** St.W. Attractive, airy home to share with television journalist and her son in safe, desirable, central area. Furnished room, own bathroom, all amenities supplied. House backs onto tennis courts and park. Ideal for visiting professor. Available Sept. 1. \$400/mo. Call: 960-8008.

**Superbly Furnished.** Downtown luxury townhouse, near parks, near the Market, near schools and playgrounds. Has Air Conditioning, 5 top of the line appliances. Min. one year lease. \$1,200. per month. Call anytime 444-9125 or 447-1789.

**Victoria Park Condo** for rent. Furnished modern 4-bdrm. apt. Large living-dining room, kitchen, 2 bathrooms. Indoor parking. Health club, indoor swimming pool, walk to subway, starting September. \$850/month utilities included. Call Kay 690-4945.

**Harbord St.-Ossington St.** House. Furnished, 6 bdrm. Living-dining room, kitchen, 2 bathrooms, garage. 6 students now. Starting September. \$1200/month. Call Kay 690-4945.

## Accommodation Rentals Required — Metro

**Accommodation for Tues.** Wed. nights for professor commuting from Waterloo. Sept. through Dec. walking distance from campus. Bedroom and kitchen access for breakfast, evening coffee, required. Call B. Simpson (519) 885-5256 or (519) 885-1211 extn. 3294.

**Older professional couple** associated with OISE seek furnished living close to OISE or with good commute, from Sept. or Oct. 1 through May. Non-smokers, high standards of home care, refs. Contact Don Craig, OISE, 923-6641.

**Retired Lady** seeks free Toronto accommodation in return for house or apartment-sitting, from approximately October 1 to December 1, 1983. Call 961-9892 evenings, or 964-8255.

## Accommodation Out-Of-Town

**Apartment in Rome** available to teachers and researchers, academic year 1983/84. Rent to be discussed. Contact Dr. Del Re (416) 487-4959 after 5 p.m.

## Accommodation Houses & Property for Sale

**Large semi-detached** solid brick 4 bedroom house, just west of Bathurst near Bloor. Close to U of T. \$109,500. Many other fine locations available as well. For more information call Allan Consky, Darrell Kent Real Estate Ltd. 534-6381.

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## Miscellaneous

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**Congregation Darchei Noam,** the Reconstructionist Synagogue of Toronto, invites you to join us for the High Holydays and stay throughout the year. We conduct an egalitarian service that is traditional in form but progressive in content. Tickets available at: B'nai Brith House, 15 Hove St. Aug. 30, Aug. 31, Sept. 1, Sept. 5. 7-9 p.m. For further information call 633-3526.

**Passport photos** now on campus. B/W Polaroid, 2 for \$5.50 (Incl. tax, cash or internal code only). Wednesdays 10-2 (other times by appt.) Inst. Media Services, Rm. 021, Best Inst. 112 College St. 978-8919.

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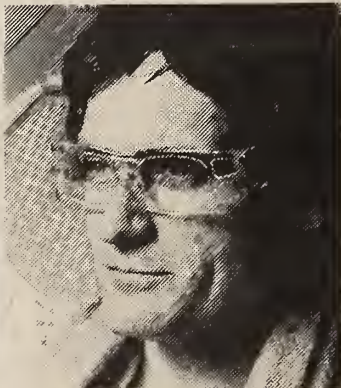
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